

## Challenge to Excellence Charter School Salary Schedule

\*\* for the 2010-2011 school year, C2E has instituted a Wage Freeze due to lowered funding from the State of Colorado.

### Educational Assistants: Salary schedule

Years of Service	Base yrly wage	Hourly conversion
0	\$15,270	\$10.25
1	\$15,728	\$10.56
2	\$16,200	\$10.87
3	\$16,686	\$11.20
4	\$17,187	\$11.54
5	\$17,702	\$11.88
6	\$18,233	\$12.24
7	\$18,780	\$12.61
8	\$19,344	\$12.98
9	\$19,924	\$13.37
10	\$20,522	\$13.78

### Teachers

#### CO Provisional license

Years of Experience	BA Provisional	BA Professional	MA-Provisional	MA-Professional	PHD
1	\$31,000	\$34,500.00	\$35,600.00	\$36,600.00	\$40,000
2	\$31,930	\$35,535	\$36,668	\$37,698	\$41,200
3	\$32,888	\$36,601	\$37,768	\$38,829	\$42,436
4	\$33,875	\$37,699	\$38,901	\$39,994	\$43,709
5	\$34,891	\$38,830	\$40,068	\$41,194	\$45,020
6	\$35,937	\$39,995	\$41,270	\$42,429	\$46,371
7	\$37,016	\$41,195	\$42,508	\$43,702	\$47,762
8	\$38,126	\$42,431	\$43,784	\$45,013	\$49,195
9	\$39,270	\$43,704	\$45,097	\$46,364	\$50,671
10	\$40,448	\$45,015	\$46,450	\$47,755	\$52,191
11	\$41,661	\$46,365	\$47,843	\$49,187	\$53,757
12	\$42,911	\$47,756	\$49,279	\$50,663	\$55,369
13	\$44,199	\$49,189	\$50,757	\$52,183	\$57,030
14	\$45,525	\$50,664	\$52,280	\$53,748	\$58,741
15	\$46,890	\$52,184	\$53,848	\$55,361	\$60,504

Maximum 5 yrs. Experience granted to new, incoming teachers.

Salary level placement determined by C2E administration based on evaluation of transcripts.

It is staff responsibility to provide transcripts and teacher's license to administration.

All offers of employment subject to the provision of valid Colorado teaching credentials.

Any staff placed on a remedial plan forfeit incremental pay increase.